

Contract Number  
GS-35F-0422U

Contract Period  
5/30/2008-5/29/2013

Special Item No. 132-51,  
Information Technology  
Professional Services

FPDS Codes  
D302, D306, D307, D308  
D311, D399



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*Authorized Federal  
Supply Service  
Information Technology  
Schedule Price List  
General Purpose  
Commercial  
Information Technology  
Equipment, Software  
& Services*

**Note 1:** All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

**Note 2:** Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

**Note 3:** This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performed by the publisher or manufacturer or one of their authorized agents.

General Services Administration Federal Supply Service

Pricelist Current through Refresh #21, dated 06/13/2007

Products and ordering information in this Authorized FSS Information Technology Schedule Price List are also available on the GSA *Advantage!* Agencies can browse GSA *Advantage!* by accessing the Federal Supply Service's Home Page via the Internet at [www.fss.gsa.gov](http://www.fss.gsa.gov).

# Table of Contents

<b>Information for Ordering Offices .....</b>	<b>1</b>
1. GEOGRAPHIC SCOPE OF CONTRACT .....	1
2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION .....	1
3. LIABILITY FOR INJURY OR DAMAGE .....	1
4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279 1 .....	1
5. FOB DESTINATION: .....	2
6. DELIVERY SCHEDULE .....	2
7. DISCOUNTS.....	2
8. TRADE AGREEMENT ACTS AS OF 1979, AS AMENDED .....	2
9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKAGING .....	3
10. SMALL REQUIREMENTS .....	3
11. MAXIMUM ORDER .....	3
12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS.....	3
13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS 3 .....	3
13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS): .....	3
13.2 FEDERAL TELECOMMUNICATIONS STANDARDS (FED-STDS): .....	3
14. CONTRACTOR TASKS/SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2001) .....	4
15. CONTRACT ADMINISTRATION FOR ORDERING OFFICES .....	4
16. GSA <i>ADVANTAGE!</i> .....	5
17. PURCHASE OF OPEN MARKET ITEMS.....	5
18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS .....	5
19. OVERSEAS ACTIVITIES.....	5
20. BLANKET PURCHASE AGREEMENTS: (BPAS).....	6
21. CONTRACTOR TEAM ARRANGEMENTS .....	6
22. INSTALLATION, DEINSTALLATION, REINSTALLATION .....	6
23. SECTION 508 COMPLIANCE .....	7
24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES. ....	7
25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5).....	7
26. SOFTWARE INTEROPERABILITY .....	8
27. ADVANCE PAYMENTS.....	8
1. SCOPE .....	9
2. PERFORMANCE INCENTIVES.....	9
3. ORDER.....	9
4. PERFORMANCE OF SERVICE.....	9
5. STOP WORK ORDER (FAR 52.242-15) (AUG 1989).....	10
6. INSPECTION OF SERVICES .....	10
7. RESPONSIBILITIES OF THE CONTRACTOR .....	10

<b>8. RESPONSIBILITIES OF THE GOVERNMENT .....</b>	<b>11</b>
<b>9. INDEPENDENT CONTRACTOR .....</b>	<b>11</b>
<b>10. ORGANIZATIONAL CONFLICTS OF INTEREST .....</b>	<b>11</b>
<b>11. INVOICES.....</b>	<b>11</b>
<b>12. PAYMENTS.....</b>	<b>11</b>
<b>13. RESUMES .....</b>	<b>12</b>
<b>14. INCIDENTAL SUPPORT COSTS.....</b>	<b>12</b>
<b>15. APPROVAL OF SUBCONTRACTS .....</b>	<b>12</b>
<b>16. DESCRIPTION OF INFORMATION TECHNOLOGY SERVICES AND PRICING.....</b>	<b>12</b>
01 - SENIOR EXECUTIVE .....	13
02 - PROGRAM MANAGER.....	13
03 - SENIOR PROJECT MANAGER.....	13
04 - PROJECT MANAGER .....	13
05 - CONTRACTS ADMINISTRATION MANAGER.....	14
06 - CONTRACTS ADMINISTRATOR .....	14
07 - DATA ENTRY SPECIALIST.....	14
08 - SUBJECT MATTER EXPERT.....	14
09 - SENIOR SYSTEMS RESEARCH ANALYST.....	15
10 - SENIOR LOGISTICS ANALYST .....	15
11 - SENIOR PROJECT ANALYST .....	15
12 - PROJECT ANALYST .....	16
13 - LOGISTICS ANALYST.....	16
14 - SOFTWARE TECHNICAL SUPPORT SPECIALIST .....	16
15 - SOFTWARE QUALITY CONTROL ANALYST .....	17
16 - TECHNICAL AIDE.....	17
17 - SOFTWARE ARCHITECT .....	17
18 - SENIOR COMPUTER SCIENTIST .....	18
19 - COMPUTER SCIENTIST.....	18
20 - COMPUTER PROGRAMMER IV.....	18
21 - COMPUTER PROGRAMMER III .....	19
22 - COMPUTER PROGRAMMER II .....	19
23 - COMPUTER PROGRAMMER I .....	19
24 - NETWORK/DATABASE ADMINISTRATOR.....	20
25 - CREATIVE DIRECTOR.....	20
26 - TECHNICAL CONTENT PROVIDER.....	20
27 - SENIOR TECHNICAL WRITER.....	21
28 - SENIOR GRAPHIC ARTIST .....	21

29 - TECHNICAL WRITER.....	21
30 - GRAPHIC ARTIST .....	21
31 - FLASH DEVELOPER.....	22
32 - AUDIO PRODUCER .....	22
33 - WEB DEVELOPER .....	22
34 - JUNIOR TECHNICAL WRITER .....	23
35 - JUNIOR GRAPHIC ARTIST.....	23
36 - ILLUSTRATOR.....	23
<b>17. ANTECH SYSTEMS, INC. – GSA LABOR RATES .....</b>	<b>25</b>

# *Information for Ordering Offices*

## SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ On-line shopping service ([www.fss.gsa.gov](http://www.fss.gsa.gov)). The catalogs/pricelists, GSA Advantage!™ and the Federal Supply Service Home Page ([www.fss.gsa.gov](http://www.fss.gsa.gov)) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

## 1. Geographic Scope of Contract

The geographic scope for this contract is the 48 contiguous states and the District of Columbia.

## 2. Contractor's Ordering Address and Payment Information

**Antech Systems, Inc.**  
**510 Independence Parkway, Suite 100**  
**Chesapeake, VA 23320-5180**  
**Phone:** 757.547.2828  
**Fax:** 757.548.4720  
**Website:** [www.antechsystems.com](http://www.antechsystems.com)

Government Commercial Credit Cards will be accepted for payment. In addition, bank account information for wire transfer payments will be shown on the invoice.

Below are the telephone number(s) and email that can be used by ordering agencies to obtain technical and/or ordering assistance:

**757.547.2828** Michael Anderson, Anna Kay, or Vincent Martinez  
[akay@antechsystems.com](mailto:akay@antechsystems.com)

## 3. Liability for Injury or Damage

The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

## 4. Statistical Data for Government Ordering Office Completion of Standard Form 279

**Block 9:** G. Order/Modification under Federal Schedule

**Block 16:** Data Universal Numbering System (DUNs) Number 86-943-8903

**Block 30:** Type of Contractor- B. Small Business

**Block 31:** Woman-Owned Small Business - No

**Block 36:** Contractor's Taxpayer Identification Number (TIN) 54-1544021

**4a. Cage Code: 07KB0**

**4b. Antech Systems, Inc. is registered with the Central Contractor Registration Database**

**5. FOB Destination:**

48 Contiguous States and the District of Columbia including Alaska, Hawaii and Puerto Rico

**6. Delivery Schedule**

a. Time of Delivery

Special Item Number	Delivery Time (Days ARO)
132-51	As agreed to between Antech Systems, Inc. and the Ordering Agency

b. Urgent Requirements:

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing). If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

**7. Discounts**

- a. Prompt Payment: None
- b. Quantity: None
- c. Dollar Volume: None
- d. Government Educational Institutions: Offered same discounts as other government customers.
- e. Other: None

**8. Trade Agreement Acts as of 1979, as amended**

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

*Not applicable to services offered by Antech Systems, Inc.*

## 9. Statement Concerning Availability of Export Packaging

*Not applicable to services offered by Antech Systems, Inc.*

## 10. Small Requirements

The minimum dollar of orders to be issued is **\$100.00**.

## 11. Maximum Order

(All dollar amounts are exclusive of any discount for prompt payment.)

Special Item Number 132.51 - Information Technology (IT) Professional Services:

The maximum dollar value per order for all IT Professional Services will be **\$500,000**.

## 12. Ordering Procedures for Federal Supply Schedule Contracts

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

## 13. Federal Information Technology/Telecommunication Standards Requirements

Federal departments and agencies acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering offices, shall be responded to promptly by the Contractor.

**13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):** Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

**13.2 FEDERAL TELECOMMUNICATIONS STANDARDS (FED-STDS):** Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Supply Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202) 619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number 301/975-2833.

## 14. Contractor Tasks/Special Requirements (C-Fss-370) (Nov 2001)

- a. Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- b. Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. The Industrial Funding Fee does NOT apply to travel and per diem charges.

NOTE: Refer to FAR Part 31.205-46 Travel Costs, for allowable costs that pertain to official company business travel in regards to this contract.

- c. Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- d. Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- e. Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- f. Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- g. Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- h. Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- i. Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- j. Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

## 15. Contract Administration for Ordering Offices

Any ordering office, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.249-1, 52.249-2, and 52.212.4, paragraphs (l) Termination for the Government's convenience and (m) Termination for Cause (See C.1).

## 16. GSA *Advantage!*

GSA ***Advantage!*** is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA ***Advantage!*** will allow the user to perform various searches across all contracts including, but not limited to:

- a. Manufacturer;
- b. Manufacturer's Part Number; and
- c. Product categories.

Agencies can browse GSA ***Advantage!*** by accessing the Internet World Wide Web utilizing a browser (ex.: Netscape). The Internet address is [www.fss.gsa.gov](http://www.fss.gsa.gov).

## 17. Purchase of Open Market Items

**NOTE:** Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract.

For administrative convenience, an ordering office contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if--**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering office contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

## 18. Contractor Commitments, Warranties and Representations

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
  - (1) Time of delivery/installation quotations for individual orders;
  - (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.
  - (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the contractor.
- b. The above is not intended encompass items not currently covered by the GSA Schedule contract.

## 19. Overseas Activities

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the price list outside the 48 contiguous states and the District of Columbia except as indicated below:

*Not applicable - Antech is not offering overseas services.*

Upon request of the contractor, the Government may provide the contractor with logistics support, as available, in accordance with applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

## **20. Blanket Purchase Agreements: (BPAs)**

Federal Acquisition Regulation (FAR) 13.201 (a) defines Blanket Purchase Agreements (BPAs) as "...a simplified method of filing anticipated repetitive needs for supplies or services by establishing "charge accounts" with qualified sources of supply. The use of Blanket Purchase Agreements under the Federal Supply Schedule Program is authorized in accordance with FAR 13.202(c) (3), which reads, in part, as follows:

"BPAs may be established with Federal Supply Schedule Contractors, if not inconsistent with the terms of the applicable schedule contract." Federal Supply Schedule Contracts contain BPA provisions to enable schedule users to maximize their administrative and purchasing savings. This feature permits schedule users to set up "accounts" with Schedule Contractors to fill recurring requirements. These accounts establish a period for the BPA and generally address issues such as the frequency of ordering and invoicing, authorized callers, discounts, delivery locations and times. Agencies may quantify for the best quantity/volume discounts available under the contract, based on the potential volume of business that may be generated through such an agreement, regardless of the size of the individual orders. In addition, agencies may be able to secure a discount higher than that available in the contract based on the aggregate volume of business possible under a BPA. Finally, Contractors may be open to a progressive type of discounting where the discount would increase the sales accumulated under the BPA reach certain prescribed levels. Use of a BPA may be particularly useful with the new Maximum Order feature. See the Suggested Format, contained in this Schedule Price List, for customers to consider when this purchasing tool.

## **21. Contractor Team Arrangements**

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements. The policy and procedures outlined in this will provide more flexibility and allow innovative acquisition methods when using the Federal Supply Schedules. See the additional information regarding Contractor Team Arrangements in this Schedule price list.

## **22. Installation, Deinstallation, Reinstallation**

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clauses that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The requisitioning activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable.

### **23. Section 508 Compliance**

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

[www.antechsystems.com/section508](http://www.antechsystems.com/section508)

The EIT standard can be found at:

[www.Section508.gov](http://www.Section508.gov)

### **24. Prime Contractor Ordering from Federal Supply Schedules.**

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of a Federal Agency, shall follow the terms of the applicable schedule and authorization and include with each order –

- a. A copy of the authorization from the Agency with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and
- b. The following statement:

This order is placed under written authorization from \_\_\_\_\_ dated \_\_\_\_\_. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

### **25. Insurance—Work on a Government Installation (JAN 1997)(FAR 52.228-5)**

- a. The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- b. Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
  1. For such period as the laws of the State in which this contract is to be performed prescribe; or
  2. Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.
- c. The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

## 26. Software Interoperability

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

## 27. Advance Payments

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

# *Terms and Conditions Applicable to Information Technology (IT) Professional Services (Special Item No. 132.51)*

## **1. Scope**

- a. The prices, terms and conditions stated under Special Item Number 132-51 "Information Technology Professional Services" apply exclusively to IT Services within the scope of this Information Technology schedule.
- b. The Contractor shall provide services at the Contractors facility and/or at the Government location, as agreed to by the Contractor and the ordering office.

## **2. Performance Incentives**

- a. When using a performance-based statement of work, performance incentives may be agreed upon between the Contractor and the ordering office on individual fixed price orders or Blanket Purchase Agreements, for fixed price tasks, under this contract in accordance with this clause.
- b. The ordering office must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. To the maximum extent practicable, ordering offices shall consider establishing incentives where performance is critical to the agency's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.
- d. The above procedures do not apply to Time and Material or labor hour orders.

## **3. Order**

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

## **4. Performance of Service**

- a. The Contractor shall commence performance of services on the date agreed to by the contractor and the Government.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the Government.

- c. The Agency should include the criteria for satisfactory completion of each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

## **5. Stop Work Order (FAR 52.242-15) (AUG 1989)**

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
  - 1. Cancel the stop-work order; or
  - 2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
  - 1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
  - 2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## **6. Inspection of Services**

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

## **7. Responsibilities of the Contractor**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

## 8. Responsibilities of the Government

Subject to security regulations, the ordering office shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

## 9. Independent Contractor

All IT Services performed by the Contractor under the terms of this contract shall be as an Independent Contractor, and not as an agent or employee of the Government.

## 10. Organizational Conflicts of Interest

### a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors any tier, and consultants and any joint venture involving the Contractor, any entity into or which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed Government contract, without some restriction on activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the Government, ordering offices may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors of any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

## 11. Invoices

The Contractor, upon completion of the work ordered, shall submit invoices for the IT Services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

## 12. Payments

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract.

### 13. Resumes

Resumes shall be provided to the GSA Contracting Officer or the User Agency upon request.

### 14. Incidental Support Costs

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

### 15. Approval of Subcontracts

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any work called for in a task order.

### 16. Description of Information Technology Services and Pricing

#### a. Labor Categories

Antech offers to provide a qualified functional, technical and engineering staff with the qualifications and experience necessary to complete each project.

Antech has an active, ongoing recruitment program, and is familiar with the needs of the information technology marketplace. We recognize that the quality and loyalty of the people supporting our customers is key to our success. Our ability to attract, retain and provide professional growth opportunities to these individuals is a major factor setting us apart from our competitors.

All project personnel members are committed to maintaining these carefully chosen performance standards:

- Expertise and experience in their area of responsibility
- Ability to work well together and complement each other's talents
- Dedication, desire, and enthusiasm to contribute to the project
- Customer relations and support service abilities in providing technical training, and understanding of client needs.

## 01 - SENIOR EXECUTIVE

The Senior Executive is the company official who possesses the professional and advance technical knowledge to act in the capacity of senior consultant in complex or extremely broad programs. Possesses in-depth insight into strategic programs as well as intimate knowledge of the workings of the program offices. Must be familiar with all aspects of contract administration, regulations, and policy.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 12 years of related experience

## 02 - PROGRAM MANAGER

The Program Manager serves as the overall leader and administrator on the contract with responsibility as the principal coordinator for contract tasks. The Program Manager is the primary point of contact with Government program authorities and representatives on technical and program/project issues. The Program Manager is likely to be responsible for multiple projects.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 10 years of related experience

## 03 - SENIOR PROJECT MANAGER

The Senior Project Manager performs day-to-day management of assigned, large-scale projects that involve Information Technology professionals performing the design, integration, development, testing, documenting, and implementing IT applications and systems. The Senior Project Manager organizes, directs, and coordinates the planning and production of their assigned projects and may provide assistance to other Project Managers as well. Must demonstrate good organization and communication skills.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 8 years of related experience

## 04 - PROJECT MANAGER

The Project Manager performs day-to-day management of assigned projects that involve Information Technology professionals performing the design, integration, development, testing, documenting, and implementing IT applications and systems. The Project Manager organizes, directs, and coordinates the planning and production of their assigned projects. Must demonstrate good organization and communication skills.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 2 years of related experience

## 05 - CONTRACTS ADMINISTRATION MANAGER

The Contracts Administration Manager is the senior professional who applies broad comprehensive knowledge of methodologies, theoretical concepts, principals, and practices in specific professional contracts and disciplines. Without supervision, plans, conducts, leads, and accomplishes broad contract administration assignments. Provides guidance and assistance in coordinating administrative tasks to other employees. Ensures regulatory compliance throughout the contract and projects.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 06 - CONTRACTS ADMINISTRATOR

The Contracts Administrator works under supervision in performing administrative and/or financial tasks of a highly specialized nature to develop, administer, and support project activities. Provides assistance in assembly, tracking, and forwarding of contract reports and deliverables.

**Minimum qualifications are:**

1. High School diploma
2. 2 years related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 07 - DATA ENTRY SPECIALIST

The Data Entry Specialist operates a computer or other data entry device to input lists, records, or other technical content into an electronic format for various projects. Works under general supervision and a certain degree of creativity and latitude is required.

**Minimum qualifications are:**

1. High School diploma

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 08 - SUBJECT MATTER EXPERT

The Subject Matter Expert is the company official who possesses the professional and advance technical knowledge to act in the capacity of senior consultant in complex or extremely broad programs. Possesses in-depth insight into strategic programs as well as intimate knowledge of the workings of the program offices. Through extensive experience is able to provide strategic and technical advice on system development and provide advice on policy impacts.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 12 years of related experience

## 09 - SENIOR SYSTEMS RESEARCH ANALYST

The Senior Systems Research Analyst consults with clients to identify business problems, researches and analyses problems, then formulates and implements software solutions. The Senior Systems Research Analyst collects, analyzes, and organizes source materials to develop technical information products; interviews personnel to identify information usage problems and determine requirements for information systems; identifies and evaluates candidate technologies to resolve information usage problems; conducts software usability studies; and tests software products. Applies technical knowledge to assist with the preparation of on-line documentation, information technology white papers, requirement analyses, briefings, and presentation materials.

The analyst provides technical input to the project managers for specific software projects, defines application development scope and tasks, assists in scheduling resources, and guides software concept formulation, design, and analysis.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 8 years of related experience

## 10 - SENIOR LOGISTICS ANALYST

The Senior Logistics Analyst applies analytical and problem solving skills along with logistics technology to improve the integration, installation, testing, and evaluation of logistics support systems. The analyst supports the development, testing, and implementation of automated logistics applications. Further, the analyst demonstrates experience in and knowledge of planning, design, and operation of military or commercial logistics systems.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 11 - SENIOR PROJECT ANALYST

The Senior Project Analyst provides technical and administrative support to the project manager or team leader in the preparation of task assignments, task management, project planning, deliverable and action item status tracking, schedules, budgets, and personnel supervision and subsequent monitoring and reporting on their progress and/or status. May develop tasking, schedules and budget spend plans. Prepares and tracks all progress and status reports. Prepares and assists in the review and editing of technical deliverables including technical reports, software design documents, and meeting/trip reports.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 12 - PROJECT ANALYST

The Project Analyst supports the project manager or team leader by preparing task assignments, schedules and budgets and monitoring and reporting on their progress and/or status. The Project analyst is specifically responsible for data collection and analysis, data modeling, forecasting, and other research activities that may be used to generate final reports or other deliverables.

**Minimum qualifications are:**

1. Associate's degree from an accredited college or university and
2. 2 years of related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 13 - LOGISTICS ANALYST

The Logistics Analyst applies analytical and problem solving skills along with basic logistics technology to improve the integration, installation, testing, and evaluation of logistics support systems. The analyst supports the testing and implementation of automated logistics applications. Further the analyst demonstrates a basic operational knowledge of military or commercial logistics systems.

**Minimum qualifications are:**

1. Associate's degree from an accredited college or university and
2. 2 years of related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 14 - SOFTWARE TECHNICAL SUPPORT SPECIALIST

The Software Technical Support Specialist applies an in-depth understanding of specific computer software to provide installation, training, and resolution of reported user's technical problems. Using phone, e-mail, remote desktop, or at the end users terminal they ascertain the nature of a problem, formulate a diagnosis, and assist the end user through the problem solving steps. Training is provided on specific computer software by training the trainer, group classroom sessions, or one-on-one using portable classrooms, or user's terminal.

**Minimum qualifications are:**

1. High School diploma and
2. 2 years of related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 15 - SOFTWARE QUALITY CONTROL ANALYST

The Software Quality Control Analyst is experienced in assessing and evaluating the correct operation of computer software application. Using software design documentation and application user guides, the software quality control analyst performs operation test on all aspects of the software to determine inconsistent user interface design, faulty code operation or incomplete documentation. Knowledgeable about different operating system environments, the analyst is capable of using developed skills to test software applications under various operating scenarios. Works with computer software designers and application programmers to document and correct software faults. Manages software configurations and fault reporting systems.

**Minimum qualifications are:**

1. High School diploma

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 16 - TECHNICAL AIDE

The Technical Aide provides direct project support to the engineers, computer scientists, and analysts. Solves practical problems encountered during the development, implementation, testing, or distribution of technical software. Develops technical documents for the applications, including data flow diagrams, requirement specifications, certification documents, user's guide content and procedures, and training materials.

**Minimum qualifications are:**

1. High School diploma

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 17 - SOFTWARE ARCHITECT

The Software Architect works independently in the design and architecture of new or existing software products and systems. May lead a large development team in the design of highly complex software systems. Acts as highest level technical expert, addressing problems of systems integration, compatibility, cost benefit analysis, and user requirements. Knowledgeable of a variety of software technology approaches and capable of judging the applicability to specific situations. Ensure the system as whole performs according to the use expectations and systems specifications. Qualified personnel shall have broad knowledge of computer science concepts and techniques for developing and applying automated solutions to engineering, scientific, or business problems.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 10 years of related experience

## 18 - SENIOR COMPUTER SCIENTIST

The Senior Computer Scientist serves as the lead computer scientist with responsibility for leading multiple computer hardware and software development projects. Qualified personnel shall have knowledge of computer science concepts and techniques for developing and applying automated solutions to engineering, scientific, or business problems. The SCS must apply scientific and engineering logic to independently identify conceptual or theoretical solutions to problems in communications and information processing system and subsystem design and operation. The SCS develops alternative approaches to design, test, and evaluation techniques for solving automation problems. The SCS evaluates options and recommends optimal solutions, balancing specific project needs with economic constraints. The SCS formulates architectural design, functional specification, interface definitions, and documentation of systems, considering system interrelationships, operating modes and equipment configurations. The SCS has broad background in the area of object oriented computer languages, operating systems, database schema design, database concepts, and document publishing (including SGML, XML, DTDs, and schemas). The SCS is responsible for developing project plans, justifications, guidelines, and controls.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 8 years of related experience

## 19 - COMPUTER SCIENTIST

The Computer Scientist applies knowledge of computer science concepts and techniques to develop and apply automated solutions to engineering, scientific, or business data acquisition and management problems. Uses scientific and engineering logic to independently identify conceptual or theoretical solutions to problems in system design and operation. Develops alternative conceptual or theoretical solutions to problems in system design and operation. Develops alternative approaches to design, test and evaluation techniques for solving automation problems. Evaluates and recommends optimal solutions balancing specific project needs with economic constraints. Formulates architectural design, functional specification, interfaces and documentation of communications and information processing systems considering system interrelationships, operating modes, and equipment configurations. Has background in the area of operating system configuration and dependencies, object oriented computer languages, mark-up languages, web technologies, and database concepts.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 20 - COMPUTER PROGRAMMER IV

The Computer Programmer IV works independently and supports the efforts of the Software Architect or other project lead. Functioning as the lead developer, provides functional and technical supervision for medium-to-large or multiple projects, directing, integrating, and reviewing the work of other programmers. Demonstrated competency in a wide range of object oriented computer languages, markup languages, and scripting languages.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 21 - COMPUTER PROGRAMMER III

The Computer Programmer III works independently to support the efforts of a Software Architect or other lead developer. Supports the design, development, maintenance, and operating efficiency of a software system or subsystem. Demonstrates knowledge of a thorough knowledge of a computer's capabilities and limitations including operating system, Web technologies, basic computer architectures, and use of component-object technologies.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 4 years of related experience

## 22 - COMPUTER PROGRAMMER II

The Computer Programmer II works under supervision to support the efforts of a Software Architect or other lead developer. Supports the design, development, maintenance, and operating efficiency of a software system or subsystem. Demonstrates knowledge of a computer's capabilities and limitations including operating system, Web technologies, basic computer architectures, and use of component-object technologies.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university
2. 2 years of related experience

## 23 - COMPUTER PROGRAMMER I

The Computer Programmer I works under supervision to support the efforts of a Software Architect or other lead developer. Performs a wide range of duties including software development, documentation, bug tracking, software builds, and component testing. Supports the design, development, maintenance, and operating efficiency of a software system or subsystem. Demonstrates a basic knowledge of a computer's capabilities and limitations including operating system, Web technologies, basic computer architectures, and use of component-object technologies.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university

## 24 - NETWORK/DATABASE ADMINISTRATOR

The Network/Database Administrator performs the daily activities of configuration and operation of business systems including networks, databases, desktop and server computers and related hardware and software. Installs new and upgraded software and software patches. Troubleshoots and resolves software and hardware issues. Installs and tunes database system software. Performs system backup and restore operations. Performs the optimizing of system operation and resource utilization, and performs systems capacity analysis and planning. Determines network and server organization and security policies. Documents network architecture and software configuration. Provides assistance to users in accessing and using business systems. Works semi-independently with minimum supervision. Demonstrates knowledge of computers and computer networking capabilities and limitations including operating systems, servers, firewalls, web servers, databases and computer architecture.

**Minimum qualifications are:**

1. Associate's degree from an accredited college or university and
2. 4 years related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

## 25 - CREATIVE DIRECTOR

The Creative Director serves as the overall leader and administrator of projects based primarily on electronic media, computer-based user interface elements, and multimedia components. Qualified personnel shall have knowledge of design concepts and techniques for conceptualizing and developing interactive elements. Key responsibilities include requirements analysis, client interaction, developing project plans, managing budgets, and directing multiple people toward a common goal and vision.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 8 years of related experience

## 26 - TECHNICAL CONTENT PROVIDER

The Technical Content Provider produces and manages digital content, such as graphics, audio, video, animation and 3D modeling to support the Creative Director. Provides content for electronic media projects including, but not limited to, Interactive Electronic Technical Manuals (IETM), Computer-based Training (CBT), Computer-based Simulators, and digital players.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 4 years of related experience

## 27 - SENIOR TECHNICAL WRITER

The Senior Copywriter/Editor creates, edits, and revises copy for creative presentations, narrative scripts, marketing brochures, training applications, interface instruction, project proposals, technical and instructional manuals. Develops on-line documentation, performance support systems, software help systems and other document deliverables. Supervises Junior Copywriter/Editors.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 28 - SENIOR GRAPHIC ARTIST

The Senior Graphic Artist provides conceptualization and design for various graphic applications from project initiation to completion. Applies knowledge of design concepts and layout, graphic formats including compression techniques, and color representation for both print and web distribution. Provides pre-press services to include product layout, press instructions, and RIP. Interacts with software developers on interface design and makes final design and layout decisions. May provide supervision to Junior or other Graphic Artists.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 6 years of related experience

## 29 - TECHNICAL WRITER

The Technical Writer creates, edits, and revises copy for creative/technical presentations, narrative scripts, marketing brochures, training applications, interface instruction, project proposals, technical and instructional manuals. Develops on-line documentation, performance support systems, software help systems and other document deliverables. Works independently to support the efforts of the Senior Technical Writer.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 4 years of related experience

## 30 - GRAPHIC ARTIST

The Junior Graphic Artist works independently, supporting the Senior Graphic Artist to provide conceptualization and design for various graphic applications from project initiation to completion. Applies knowledge of design concepts and layout, graphic formats including compression techniques, and color representation for both print and web distribution. Provides pre-press services to include product layout, press instructions, and RIP. Interacts with software developers on interface design and makes final design and layout decisions for print and electronic media. May provide supervision to Junior or other Graphic Artists.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university and
2. 4 years of related experience

### 31 - FLASH DEVELOPER

The Flash Developer converts functional requirement documents and design into applicable code, including ActionScript, JavaScript, HTML, XML, PHP, ASP and databases. Also responsible for building architecture and infrastructure of electronic media training applications built in Flash. This includes incorporating timeline animations, 3D modeling and video. Interacts with software developers to ensure multimedia components integrate successfully with software applications. Tests, troubleshoots and debugs multimedia applications for both web and CD distribution.

**Minimum qualifications are:**

1. Associate's degree from an accredited college or university and
2. 4 years of related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

### 32 - AUDIO PRODUCER

The Audio Producer is responsible for the aural quality of all multimedia productions, including creating original scores and sound effects. Qualified personnel shall have knowledge of audio formats and compression, multi-track recording, sound engineering, and how to use sound to enhance the user experience and complement the look and feel of multimedia productions and software applications. This includes computer-based training applications and electronic media publications.

**Minimum qualifications are:**

1. Associate's degree from an accredited college or university and
2. 4 years of related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

### 33 - WEB DEVELOPER

The Web Developer converts functional requirement documents and design into applicable code, including ActionScript, JavaScript, HTML, XML, PHP, ASP and databases. Also responsible for building architecture and infrastructure of interactive training applications, timeline animations, 3D modeling and video editing. Interacts with software developers to ensure multimedia components integrate successfully with software applications. Tests, troubleshoots and debugs multimedia applications for both web and CD distribution.

**Minimum qualifications are:**

1. Associate's degree from an accredited college or university and
2. 2 years of related experience

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

### 34 - JUNIOR TECHNICAL WRITER

The Junior Copywriter/Editor assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university

### 35 - JUNIOR GRAPHIC ARTIST

The Junior Graphic Artist carries out the design and concept as directed by the Sr. Graphic artist. Applies knowledge of design concepts and layout, graphic formats including compression techniques, and color representation for both print and web distribution. Performs graphic production work such as photo clean up, power point presentations, basic information graphics and timeline animation synching.

**Minimum qualifications are:**

1. Bachelor's degree from an accredited college or university

### 36 - ILLUSTRATOR

The Illustrator provides graphic design services including original computer artwork to support presentations, software products, and documentation. Designs and develops multimedia products including computer animation, streaming graphics, multimedia content, and clip art to support other IT projects. Provides scanning services. Knowledgeable of computer graphic formats including compression techniques, color representation, and scaling. Provides prepress services to include product layout, press instructions, and RIP.

**Minimum qualifications are:**

1. High School diploma

All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Education and Experience Equivalency:

Requirement	Equivalency 1	Equivalency 2	Comments
Ph.D.	Masters Degree + 3 years	Bachelors Degree + 8 years	Equivalency years experience substitution must be in related experience
Masters Degree	Bachelors Degree + 3 years	Associates + 8 years	Equivalency years experience substitution must be in related experience
Bachelors Degree	Associate Degree or Subject Matter Certificate + 3 years	High School/GED diploma + 6 years	Equivalency years experience substitution must be in related experience
Associates Degree	High School Diploma/GED + 3 years	5 years related experience	Equivalency years experience substitution must be in related experience
Subject Matter Certification	Up to a Bachelors Degree or 6 years experience	5 years related experience	
Up to 10 years related experience	Ph.D. in related areas	Master's Degree + 2 years related experience	
7 – 9 years related experience	Ph.D. or Master's Degree in related area	Bachelor's Degree + 2 years related experience	
4 – 6 years related experience	Ph.D., Master's or Bachelor's Degree	Associates Degree + 4 years related experience	
2 – 3 years related experience	Associates Degree		

- The Contactor, unless otherwise cited in the Order, may make Education and Experience Equivalency substitutions, unilaterally for all labor categories.
- Equivalent substitutions are in addition to Education or Experience requirement (example: requirement Bachelors Degree and 3 years related experience – the equivalent substitution for the degree would require the candidate to have either an Associated Degree and 6 years experience – or – 9 years related experience.

## 17. Antech Systems, Inc. – GSA LABOR RATES

Service Rates are for Contractor Site Only.

Labor Code	GSA Labor Category	GSA Schedule Labor Rate
01	Sr. Executive	\$ 114.57
02	Program Manager	\$ 111.17
03	Sr. Project Manager	\$ 120.90
04	Project Manager	\$ 78.99
05	Contracts Administration Manager	\$ 114.38
06	Contracts Administrator *	\$ 69.11
07	Data Entry Specialist *	\$ 41.53
08	Subject Matter Expert	\$ 107.43
09	Senior Systems Research Analyst	\$ 105.14
10	Senior Logistics Analyst	\$ 65.08
11	Senior Project Analyst	\$ 75.68
12	Project Analyst *	\$ 49.37
13	Logistics Analyst *	\$ 59.24
14	Software Technical Support Specialist *	\$ 39.49
15	Software Quality Control Analyst *	\$ 37.07
16	Technical Aide *	\$ 36.30
17	Software Architect	\$ 172.79
18	Senior Computer Scientist	\$ 109.93
19	Computer Scientist	\$ 82.58
20	Computer Programmer IV	\$ 71.42
21	Computer Programmer III	\$ 65.85
22	Computer Programmer II	\$ 54.07
23	Computer Programmer I	\$ 45.44
24	Network/Database Administrator *	\$ 67.73
25	Creative Director	\$ 98.74
26	Technical Content Provider	\$ 83.92
27	Senior Technical Writer	\$ 77.19
28	Senior Graphic Artist	\$ 74.05
29	Technical Writer	\$ 46.06
30	Graphic Artist	\$ 47.48
31	Flash Developer *	\$ 47.34
32	Audio Producer *	\$ 83.92
33	Web Developer *	\$ 43.55
34	Junior Technical Writer	\$ 39.49
35	Junior Graphic Artist	\$ 49.37
36	Illustrator *	\$ 49.37

\* Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

# *USA Commitment To Promote Small Business Participation Procurement Programs*

## **Preamble**

Antech Systems, Inc. provides commercial products and services to the Federal Government. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

## **Commitment**

- To actively seek and partner with small businesses.
- To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.
- To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.
- To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.
- To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.
- To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.
- To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact:

**Anna Kay**

Phone: 757.547.2828

Email: [akay@antechsystems.com](mailto:akay@antechsystems.com)

Fax: 757.548.4720

# *Best Value Blanket Purchase Agreement Federal Supply Schedule*

**(Insert Customer Name)**

In the spirit of the Federal Acquisition Streamlining Act \_\_\_\_\_ (Agency) and Antech Systems, Inc. enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) \_\_\_\_\_.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the Government that works better and costs less.

Signatures

\_\_\_\_\_

Agency

\_\_\_\_\_

Date

\_\_\_\_\_

Contractor

\_\_\_\_\_

Date

**(CUSTOMER NAME)**  
**Blanket Purchase Agreement**

**BPA Number:** \_\_\_\_\_

Pursuant to GSA Federal Supply Schedule Contract Number(s) GS-35F-0422U, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (Ordering Agency):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

<b>MODEL NUMBER/PART NUMBER</b>	<b>*SPECIAL BPA DISCOUNT/PRICE</b>
_____	_____
_____	_____
_____	_____

- (2) Delivery:

<b>DESTINATION</b>	<b>DELIVERY SCHEDULES / DATES</b>
_____	_____
_____	_____
_____	_____

- (3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be \_\_\_\_\_.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on \_\_\_\_\_ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

<b>OFFICE</b>	<b>POINT OF CONTACT</b>
_____	_____
_____	_____

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

# *Basic Guidelines For Using “Contractor Team Arrangements”*

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a customer agency requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customer's needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer's requirement.
- Customers make a best value selection.